

# salvos

*magazine*

## A world where all can thrive

The power of social justice  
to change the world



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### FEATURE

Confronting  
modern  
slavery

### FAITH TALK

Learning  
to face  
my fears

### MY STORY

Looking  
forward to a  
bright future

**“Kindness and justice are not  
synonymous. Be kind.  
And advocate and work for justice.  
Lives depend on it.”**

**– Bernice King**





## The Salvation Army is about giving hope where it's needed most.

### What is The Salvation Army?

The Salvation Army, an international movement, is an evangelical part of the universal Christian Church.

### Vision Statement

Wherever there is hardship or injustice, Salvos will live, love and fight alongside others to transform Australia one life at a time with the love of Jesus.

### Mission Statement

The Salvation Army is a Christian movement dedicated to sharing the love of Jesus by:

- Caring for people
- Creating faith pathways
- Building healthy communities
- Working for justice



The Salvation Army Australia acknowledges the Traditional Owners of the land on which we meet and work and pay our respect to Elders, past, present, and future. We value and include people of all cultures, languages, abilities, sexual orientations, gender identities, gender expressions, and intersex status. We are committed to providing programs that are fully inclusive. We are committed to the safety and well-being of people of all ages, particularly children.

# Salvos Magazine

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## Restoring dignity

As we look around our communities, nation and globe, it's evident that this world is not a place where all people live peacefully, and with equal and equitable access to resources, opportunities, fairness, purpose and dignity.

As the United Nations World Day of Social Justice approaches on 20 February, the Salvos continue to focus on sharing the love of Jesus through working for social justice.

In this edition, Keziah Bower explains the concept of social justice through the example of Jesus and how he consistently included the excluded, challenged harmful cultural practices, confronted those in power when needed, and advocated for the oppressed. Keziah shares how we can all play our part in our everyday choices and intentional additional efforts to make the world a more dignified, fairer, cleaner and simply better place for everyone.

Our feature on tackling modern slavery and our news stories also illustrate just some of the ways changing social systems and individual choices can make a difference and help restore the world to how it was meant to be.

Simone Worthing  
**Editor**

# A world where all can thrive

The power of social justice to change the world

**WORDS** Keziah Bower

**One of the Salvos' four mission priorities is sharing the love of Jesus by working for social justice.\* In the lead-up to World Social Justice Day on 20 February, we delve deeper into what it means to 'work for justice' both as an organisation and as individuals.**

## WHAT IS SOCIAL JUSTICE?

The concept of 'social justice' can be difficult to define, as the term evokes a variety of responses which differ from person to person. However, each of us can recognise when something in this world is just not right – it's just not the way it's meant to be.

Working for social justice is working to see the world become a better place – a place where all people, not just some, can thrive and experience equal, equitable and fair access to resources and opportunities.

In looking at the example of Jesus as portrayed in the Bible, we see a person who gives us insight into what the world could and should look like. We see Jesus consistently include the excluded, challenge harmful cultural practices, confront those in power when needed, and advocate for the oppressed. All these values today are recognised as social justice. Jesus' life and the choices he made every day modelled what it means to live a life of social justice.

## THE ROLE OF THE SALVOS

The Salvos work towards social justice in all that we do. Every day we aim to reflect God's values locally through our services, which aim to help people experience fullness of life.



Through its Policy and Advocacy Team, The Salvation Army strategically advocates for social change on a whole range of issues, including many which are evident in our own community. Our team adopts a social policy approach to fighting for social justice. For us, this means tackling the social systems that harm creation and strip people of their dignity, and joining with God in his work to build a fairer world where all can thrive.



Practically, this can involve identifying causes of injustice or disadvantage and their impact on communities, working towards solutions to these issues, and working to influence decision-makers and those in positions of power to implement changes.

Some of the issues of social justice our team actively works to rectify include discrimination, family and domestic violence, climate change, alcohol and drug misuse, social isolation and homelessness, to name a few.

### THE IMPACT OF INDIVIDUALS

As individuals, we can have a significant impact on the world through the way we live and through our everyday choices. Sometimes we also have the opportunity to challenge some of the greater systems which cause social justice issues to exist. As former world No. 1 tennis player Arthur Ashe once said: "Start where you are. Use what you have. Do what you can."

World Social Justice Day is around the corner. We urge you to start living every day in a way that makes the world better for all. We can all use the power that we have – both in our small, everyday choices, and in our intentional,

proactive efforts – to make the world look more like the Kingdom of God.

“

**Jesus consistently included the excluded, challenged harmful cultural practices, confronted those in power when needed, and advocated for the oppressed.**

”

*\* The other three mission priorities are sharing the love of Jesus by caring for people, creating faith pathways and building healthy communities.*

*Keziah is a Policy and Advocacy Advisor, Policy Research and Social Justice, for The Salvation Army, Australia.*



Scan here for more on finding meaning.



# Confronting modern slavery

Advocating for human rights and victim-survivors



Heather Moore works to ensure there is no slavery involved in Salvation Army supply chains.

**Heather Moore has been The Salvation Army's contact point for modern slavery for many years and was instrumental in research and advocacy support for the Modern Slavery Act. She now has a new appointment – Responsible Sourcing Manager – trying to ensure there is no slavery involved in supply chains for goods and services the Salvos use. *Salvos Magazine* recently caught up with Heather about her new role.**

***Salvos Magazine:* What does the role of Responsible Sourcing Manager entail?**

**Heather Moore:** My role is to build and embed systems of supply chain due diligence. This enables us to understand where modern slavery and other human rights risks lie, and to enable people in the organisation dealing with suppliers to address those risks effectively.

The procurement world has been under

a lot of pressure to research social, environmental and governance risks in sourcing goods and services – not just making sure they have certainty of supply but also balancing that with risks to workers in the supply chain.

With the passage of the Modern Slavery Act, our procurement team became involved in modern slavery reporting, which is led out of the risk and compliance area because procurement is really where the rubber hits the road.

**Is your work potentially something other organisations could use?**

Because of our unparalleled understanding of the victim survivor experience and our capacity as a service organisation, we do have some moral authority in advising businesses about how to tailor their standard business processes to be more victim- and survivor-centric.

The procedures I'm setting up involve eliciting responses from potential suppliers about how they're managing their modern slavery risks. I've written draft guidance for staff on what to do once a supplier or procurement is deemed to be high risk and how to engage that supplier, because there'll be some goods and procurements for which there may not be an alternative supply. So we need to work positively with our suppliers.

### **What does a typical day at work look like for you?**

I wear a couple of hats – my typical day varies between my PhD work and my responsible sourcing hat.

I'm studying for a PhD in Law at RMIT University, which involves interdisciplinary research looking at how to structure decision-making for organisations to foster more victim-led, victim-centred remediation when slavery is detected. The Salvation Army is allowing me to allocate time for that research and also participating as an industry partner.

This year I'll be looking to start some laboratory and field experiments with industry partners where I put a remediation tool into the field and test how it goes and what is needed to enable organisations to make more optimal decisions when responding to cases of modern slavery in their supply chains.

### **Why should The Salvation Army be involved in the anti-trafficking movement?**

There's a theological mandate – we are called by God to set the oppressed free: "Learn to do good; seek justice; correct oppression" (Isaiah chapter 1, verse 17). "Defend the weak and the fatherless. Uphold the cause of the poor and

oppressed" (Isaiah chapter 82, verse 3).

It's not only about setting people free or rescuing people, it's also about addressing the systemic drivers of oppression.

### **What drives you to get up each day?**

First and foremost, I'm motivated by my experiences of working with and walking alongside survivors. It has been the privilege of my life to be part of their journeys – they are some of the strongest, most inspirational people I've ever met. I really hate to see them portrayed as victims and as broken because, while their experiences are indescribably horrible, the real story is that they go on.

“

**I feel called to ... be a champion for representing survivorship and triumph over adversity.**

”

I feel called to carry that message forward and be a champion for representing survivorship and triumph over adversity, and that's why I've stayed in the policy and advocacy space for such a long time – and now research. I feel so gratified that I get to dive deep and really apply myself.



Scan here for more on Salvation Army Family and Domestic Violence Services.

## Dignity pads project assists Ugandan communities

Many girls and caregivers in Uganda came to the Salvos there and expressed their concern that, without access to sanitary pads, many girls were absent from school – up to four days at a time – due to monthly menstruation. Low school attendance led to poor performance in class, and often adolescent girls would stop going to school altogether.

Now women, girls, men and boys are being trained to make reusable sanitary pads. Participants are taught about menstruation and the importance of pads, as well as designing, cutting, joining and storing them.

The training normalises menstruation and the needs of girls. It also promotes gender equality through the engagement of husbands, fathers and brothers



In Uganda, whole communities are involved in making reusable sanitary pads for girls. This enables them to go to school comfortably and with dignity and promotes gender equity.

in supporting wives, daughters and sisters in the community.

In total, there were 400 community members participating in the project – 116 males and 284 females. It has been so successful that other communities have requested the same training.

## Flood emergency relief on the ground in Broome

Two Salvation Army Emergency Services (SAES) volunteers travelled to Broome last month to assist with flood relief efforts in north-west Western Australia.



Salvos volunteers Kris and Julie with Senior Sergeant Dean Bailey, who is assisting the Salvos team to engage and connect with communities in Broome and beyond.

Julie Otremba and Kris Berevis flew in to help Major Pam Marshall with the provision of financial support to families and individuals displaced by the floods. Pam is the Salvos officer (pastor) at Karratha and drove 800km north to Broome to set up relief operations at the civic centre.

An SAES spokesperson said that, initially, financial support will be offered while at the same time work will continue with the Department of Communities and other support agencies and Indigenous groups to ensure all recovery needs are being met in the months ahead.



## New Oasis centre for Western Sydney

The Salvation Army has been awarded a \$40 million grant to develop an Oasis centre of transformation in Western Sydney. The successful outcome was announced on 1 February by NSW Premier Dominic Perrottet.



Major Paul Moulds believes the Western Sydney Oasis centre will be a place where "lives will be rebuilt".

"As I prayed and dreamed and reached out to others with a similar heart, God gave me a compelling vision to bring a group of partners together, united in our desire to see the most marginalised and disadvantaged receive the support and care they need to have opportunities to heal their hurts and achieve their dreams and potential," said Major Paul Moulds, Greater West team leader.

Months of prayer, planning and working with the Salvos NSW/ACT team, building concept partners and potential mission partners went into the grant proposal.

The funding will cover half the cost of constructing Western Sydney Oasis, based in St Marys. This facility will provide

multiple services from a collective of partners to bring hope, support and transformation to countless individuals and families in Western Sydney.

The Salvos will fund the remainder of the cost through philanthropic donations, selling some properties, renting from partner groups that use the space and further fundraising as required.

"God is in the business of redemption and restoration. This is true of communities and individual lives. It is my story and testimony. Western Sydney Oasis [will be] a centre of hope and transformation, a place where broken walls will be repaired, lives will be rebuilt, destinies changed, and communities transformed," Paul said.



An initial concept drawing of The Salvation Army's Western Sydney Oasis centre.

Also included in the list of WestInvest recipients was Norwest Salvos, which was awarded \$3.1 million for a project to create a Hope Market Warehouse and Norwest Recreation Centre. The centre will increase The Salvation Army's ability to deliver essential social support services in the area and allow it to provide recreational activities for young people with a disability. – **Lauren Martin**

# Facing my fears

Allowing fear to have less of a hold on my life

**WORDS** Belinda Davis

I have found it quite challenging to write recently – for most of last year if I am being honest. I like to tell myself that it's due to time pressures and not finding the right routine in my new surroundings, but it almost always boils down to one thing. Fear.

Feeling fear is what stops me from doing so many things. Fear of what other people will think. Fear of doing damage. Fear of what I will look like. Fear of not doing it quite right. Fear of failure.

When I push through that fear, I usually discover it is nowhere near as bad as I thought it would be or as difficult.

“

**Fearing less is more about lessening fear's impact than never experiencing it.**

”

Despite knowing this, the next time I face the fear blockage, I don't choose to focus on the previous positive outcomes but imagine the disastrous possibilities instead – and I have an outstanding imagination!

## ANNUAL FOCUS

At the start of each year, I choose a word that will be my 'focus word' for that year. Last year my word was 'inspire'; the year



before, it was 'wholehearted'. I was really struggling to land on a word for 2023.

When I choose a word, invariably my experiences during that year give me the opportunity to live out my focus. When I started this exercise many years ago, I chose the word 'grace'. I was hoping that God would magically imbue me with this admirable characteristic, but instead, he sent me situations that required me to build that particular character muscle and demonstrate grace repeatedly.

I felt God wanted me to focus on the word 'fearless' this year, but knowing what I know, I didn't want to do it. I don't want to be inundated with opportunities to show fearlessness.

As is always the case in my arguments with God, he won. My word for 2023 is 'fearless', although I can't imagine life



without any fear. It is a response given to us for our safety and wellbeing.

Fearing less is more about lessening fear's impact than never experiencing it.

### FEAR-LESS

I have been playing with the idea of being fear-less – allowing fear to have less of a hold over me.

In searches to find images for and definitions of fearless, I found this: "Don't be afraid to fail, be afraid not to try." I am going to embrace this concept this year as I endeavour to live with less fear in my life.

A quick search tells me that there are 365 verses in the Bible based on the theme of 'Do not fear' – enough for one a day all

year. One of my favourites is Isaiah chapter 41, verse 10, "So do not fear, for I am with you; do not be dismayed, for I am your God. I will strengthen you and help you; I will uphold you with my righteous right hand."

As I launch into this new year of fearlessness, I encourage you to consider a focus word as well. Wish me well!

*Major Belinda Davis is a Salvation Army officer (pastor) in South Australia. She blogs at [a-blessed-life.com](http://a-blessed-life.com)*



Scan here for more on the need for community.

## Looking forward to a bright future

**With the help of Perth Salvos Doorways Community Support, Charrissa has turned her life around. She participated in the Salvos' Positive Lifestyle Program and has made many positive changes in her life. Charrissa's experience proves that anything is possible if we never give up.**

"I've been on the streets," Charrissa says, "mistreated, taken advantage of, had no income, no one to help me, couldn't see my children. Now life's opening up for me so I can get a job, earn some money and live in my home.

"The Salvos have really helped me. I've been doing the Education Learning Program and I got a certificate for it. I feel good, proud."

"I've known Charrissa for approximately four years," says Salvos Perth Doorways Coordinator Nicola Lewis. Doorways provides emergency relief and holistic case management, including referrals to internal and external support services.

### TURNING HER LIFE AROUND

"When Charrissa first came here her friend had brought her in, as she was living on the streets. She didn't realise that through her time on the streets she had accumulated just over \$20,000 worth of fines for things she didn't even realise she'd done because of being under the influence. We have a work development program here at Doorways and we offered Charrissa to come and work for us under that program. When she agreed to do that, she earned \$70 an hour off her fines.

"Charrissa started off with the self-development course, which is a Positive Lifestyle Program. When she completed

the course, she was awarded a certificate at our community lunch on a Friday and that was really special. Charrissa was so proud of her achievement – she said that was the first certificate she had ever gained in her life. We had the award ceremony, and took photos. It was heartwarming for me as her mentor to know that she'd started something and completed it, and we've seen her grow throughout the course."

“

**Heaps of things have changed  
since I've been off the streets.**

”

The Salvos' Positive Lifestyle Program is a course that helps participants understand who they are as a person. Positive Lifestyle covers a wide range of topics including self-awareness, anger, depression and loneliness, stress, grief and loss, assertiveness and self-esteem. The program helps empower people to change their way of life and reach their true potential.

### ONE-ON-ONE GUIDANCE

The course includes confidential one-on-one sessions with a trained facilitator



Charrissa now has a home, a job, good friends and a safe and caring community around her.

– someone who comes alongside participants and believes in them – where they can open up about troubling issues and work through them to achieve healing and transformation. Positive Lifestyle enables those seeking help to set realistic goals and rely on facilitators to guide them in a gentle, supportive way.

“Heaps of things have changed since I’ve been off the streets,” Charrissa says. “I’ve changed a lot. I’ve got a home now and I enjoy working with others, packing, stacking. Knowing who I am, and the friends I have here, makes me feel happy and pleased about myself.”

Nicola is delighted with Charrissa’s inspirational life change. “Charrissa has taught me that anything’s possible. It’s been great to see the change in her from when I knew her on the streets

– how she came to us and completed her work development. It made us realise that anyone can achieve change.

“Don’t ever give up,” she adds. “We’re open, and we want to help. We want to embrace who you are. We want to allow you to flourish and be the best version of yourself, doing this by having understanding, compassion, and caring for our people.”

To watch the video of Charrissa’s story, go to [others.org.au/news/2023/01/04/salvo-story-charrissa/](https://others.org.au/news/2023/01/04/salvo-story-charrissa/)



Scan here for more on the need for community.



## Sweet potato chips



### Ingredients

1kg gold sweet potatoes, 1 tbsp rosemary leaves, 2 cloves thinly sliced garlic, salt to taste (optional), olive oil or olive oil spray, aioli (optional)

### Method

- Preheat oven to 220°C.
- Line two baking trays with baking paper.
- Cut sweet potatoes into 1cm thick chips.
- Sprinkle with rosemary and garlic.
- If desired, sprinkle with salt.
- Drizzle or spray well with olive oil.
- Bake for 40 minutes or until golden and crisp.
- Serve with aioli if desired.
- Sweet potato chips are also a great alternative to regular potato chips/fries and go well with hamburgers, fish, salad or just on their own.

## HAVE A LAUGH

Why do dragons sleep during the day?  
So they can fight knights!



What did Cinderella say when  
her photos did not show up?  
Someday my prints will come!

What did the cupcake tell its icing?  
I'd be muffin without you.

How did one tectonic plate  
apologise to the other?  
"My fault."

## SIGNING IN



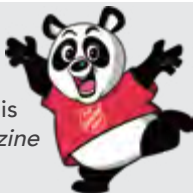
# Sudoku

Fill in the grid so that every row, every column and every 3x3 box contains the digits 1 to 9.

				4				3
				3		2		6
	4		6		9		1	
8	1							
4								2
		2	4					
	7			8				
6		5	1	7				
9			5	6				

## Tum-Tum

On which page of this week's *Salvos Magazine* is Tum-Tum hiding?



## Bible byte

"Don't be afraid, for the Lord will go before you and will be with you; he will not fail nor forsake you."

Deuteronomy chapter 31, verse 8  
*The Living Bible*

**Quiz answers:** 1. Bees 2. Artichokes 3. Harp 4. Starboard  
5. Tasmanian Devil.  
Tum-Tum: is hiding in the table of contents on page 3.

## Quick quiz

1. What kind of creatures live in an apiary?
2. Green Globe and Jerusalem are types of which vegetable?
3. Which instrument has 47 strings and seven pedals?
4. In nautical terms, what is the opposite of port?
5. Which Tasmanian marsupial is known for its fiery temper?

**Some of Australia's greatest inventions include WiFi hotspots, Aerogard, the Hendra vaccine and plastic banknotes.**

**The sun's north and south poles flip each solar cycle (11 years).**

**Crabs have blue blood.**

**The smallest bone in our body is in our ear.**

5	7	8	4	1	6	9	2	3
6	4	9	3	2	5	1	8	7
2	1	3	7	9	8	6	5	4
3	2	4	1	8	7	5	9	6
1	8	6	2	5	9	7	3	4
7	9	5	6	3	4	2	1	8
4	6	2	8	7	1	5	9	3
9	3	7	5	4	2	8	6	1
8	5	1	9	6	3	4	7	2

DID YOU KNOW?



salvos  
STORES



# SUSTAINABLE SUMMER STYLES

Style your summer the sustainable way at [salvosstores.com.au](https://salvosstores.com.au).  
Thousands of preloved items  
landing on site each week.

